Curt’s Café leadership and governance structure supports effectively achieving our mission.

**January**
- Financial model in place for cafe and social mission costs
- Align staffing to near-term financial capability

**February**
- Establish formal alumni program
- Complete list of unpaid position with job descriptions

**March**
- Formalize graduate program with written success metrics
- Develop annual objectives and work plan for staff activities in support of our mission

**April**
- Identify pros/cons to franchise model
- Establish a Governance Committee to assist the Board

**May**
- Sales Committee to evaluate success of advancing cafe income through sale of existing products
- Embrace BoardSource to drive governance functions

**June**
- Development Committee evaluates success of new initiatives for building funding 2018
- Make all work goals available in GoogleDrive and Microsoft Office

**July**
- Proposal for growth model to be presented to BOD incorporating all committee data
- Define what training is needed for Board members

**August**
- Franchise committee to present findings to BOD
- Research other available training modules

**September**
- Present graduate program and metrics to BOD

**October**
- Begin budget process for 2019

**November**
- Have cash-on-hand equivalent to one-month expenditures, increasing to three-month by December, 2019

**December**
- Utilize financial model as input to financial performance targets

**Curt’s Café 2018**
Cultivating Unique Restaurant Training

**Our financial model and performance provides for expansion of those we serve.**