

January

- Financial model in place for cafe and social mission costs
- Align staffing to near-term financial capability

February

- Establish formal alumni program
- Complete list of unpaid position with job descriptions

April

- Identify pros/cons to franchise model
- Establish a Governance Committee to assist the Board

May

- Sales Committee to evaluate success of advancing cafe income through sale of existing products
- Embrace BoardSource to drive governance functions

March

- Formalize graduate program with written success metrics
- Develop annual objectives and work plan for staff activities in support of our mission

● Curt's Café leadership and governance structure supports effectively achieving our mission.

June

- Development Committee evaluates success of new initiatives for building funding 2018
- Make all work goals available in GoogleDrive and Microsoft Office

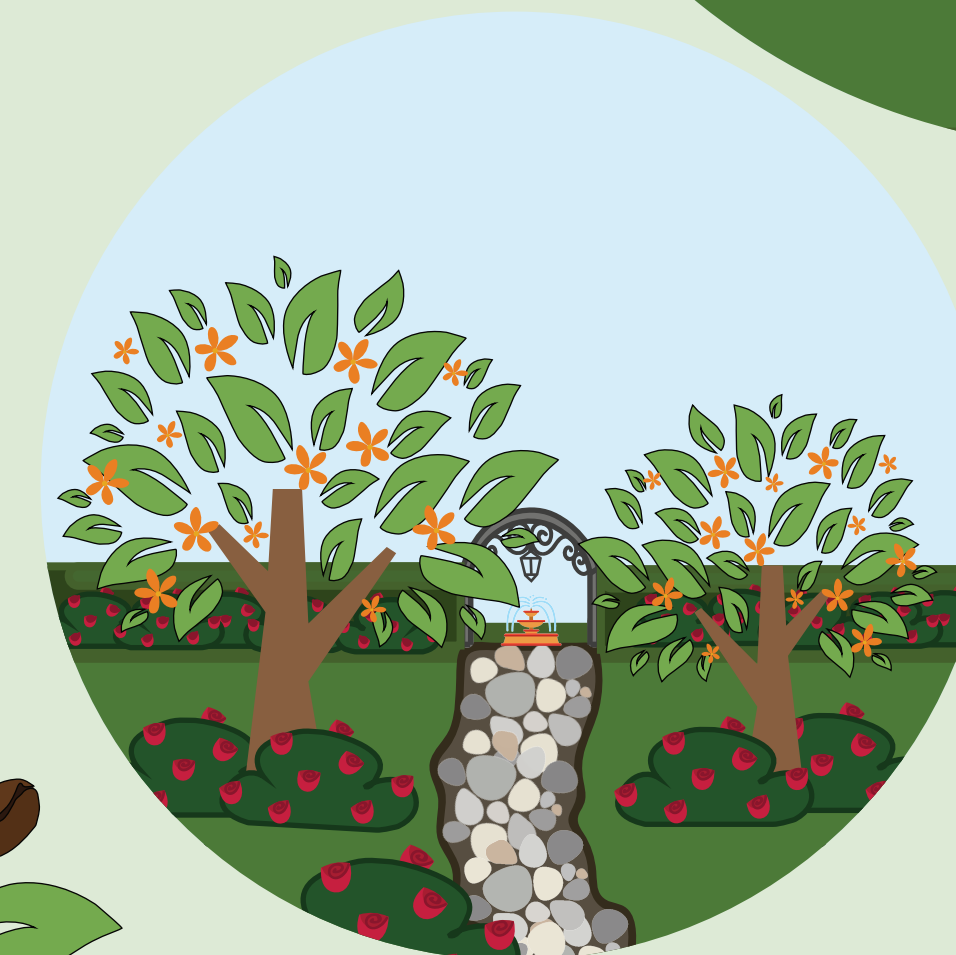


Curt's Café 2018

Cultivating Unique Restaurant Training



● Our financial model and performance provides for expansion of those we serve.



October

- Begin budget process for 2019

July

- Proposal for growth model to be presented to BOD incorporating all committee data
- Define what training is needed for Board members

August

- Franchise committee to present findings to BOD
- Research other available training modules

September

- Present graduate program and metrics to BOD

November

- Have cash-on-hand equivalent to one-month expenditures, increasing to three-month by December, 2019

December

- Utilize financial model as input to financial performance targets